



AIR FORCE INTERNATIONAL AFFAIRS Workforce Initiatives N E W S L E T T E R

DEVELOPING THE SECURITY COOPERATION WORKFORCE AND GIVING IT THE TOOLS TO SUCCEED

SUMMER 2004

Inside THIS EDITION

▶ APPLY NOW
FOR
GRADUATE
STUDIES
PROGRAM

▶ CERTIFICATION
PROGRAM
ACCEPTING
APPLICATIONS

▶ CERTIFICATION
AND CAREER
DEVELOPMENT
SYSTEM ADDING
COURSEWARE

*“The International
Affairs Workforce
Initiatives are critical
to the ongoing success
of our mission.”*

*Ms. Beth McCormick
SAF/IAPX*

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SAF/IAPX

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Visit
www.iaprograms.org
for complete program
details!

A Message From Mr. Bruce S. Lemkin

Deputy Under Secretary of the Air Force for International Affairs

In March 2003, the Defense Security Cooperation Agency (DSCA) implemented a graduate studies program for mid-career international security cooperation professionals through Tufts University's Fletcher School of Law and Diplomacy. This one year program, entitled the Global Master of Arts Program (GMAP), combines three two-week residency sessions with state-of-the-art internet-based courses of study. The first group of students, six of which are Air Force candidates, began their studies last March and are well on their way to completing the program.



Mr. Bruce S. Lemkin

The GMAP curriculum is aimed at the “new diplomat.” Diplomacy today has changed dramatically: diplomats and other government officials must now understand international business, trade, and law, as well as the more traditional fields of history and politics. The GMAP is an interdisciplinary program of studies that covers these subjects from an international standpoint. Students drawn from countries outside the United States are also in the class and provide the international perspective needed for our future leaders to gain a better understanding of the environment in which they will find themselves.

Admissions standards require a minimum of eight years of professional experience and a capacity for international responsibilities within a management position. A bachelor's degree or equivalent is required. Tufts advises that successful applicants have a GPA of 3.0 or better. Applicants must complete and submit the GMAP application and student acknowledge statement. Successful graduates must also demonstrate foreign language proficiency.

I ask that you support this program by applying for GMAP yourself or encouraging your colleagues to do so by 20 July 2004. Program information, applications, and points of contact are available on the Workforce Initiatives website at <http://www.iaprograms.org>.

“Quoteable”

“This program dramatically expands your perspective and understanding of the multi-faceted international arena - skills crucial to providing better services to both our own government and our foreign customers in the security assistance business. The quality of the faculty and staff, level of instruction, material and guest speakers were simply eye-watering. The guest speakers included the Israeli Ambassador to the United States, a Palestinian Ph D candidate and the retired German Army four star general who commanded KFOR in the former Yugoslavia. And this was all in the first two week residency.”

Mr. Laren K. “Grease” Wantanabe
Current Air Force GMAP Student

i Now Accepting Applications

Applications are being accepted for the March 2005 class. The deadline is 20 July 2004. Please visit <http://www.iaprograms.org/graduate.htm> to download an application and review program details. You may also direct questions to Ms. Jamie P. Leddin, Wedgewood Consulting Group, Inc., (407) 566-1661 or email her at jleddin@wedgewoodgroup.com.

Certification and Career Development Program Update

Recognizing Certification Recipients and Reinforcing Call for Applications

The AF established this program to allow for professional certification of all employees identified as members of the IA workforce. The program allows for three levels of certification: 1) Entry (Basic), 2) Intermediate (Journeyman); and 3) Advanced (Senior). In April 2004, a Review and Selection Panel met and considered all applications received. Listed below are those individuals who earned certifications:

April 2004 Certificate Recipients

LEVEL I

Mr. Aris Yortzidis
Ms. Augie Ruter
Ms. Marylana R. Tigney
Ms. Brenda J. Lightner
Col Brian D. Likens
Mr. Daniel R. Andrews
Mr. Curtis L. Baldwin
Ms. Deborah E. Bockrath
Ms. Beverly J. Bond
Mr. Dennis L. Currier
Ms. Diana M. Doseck
Ms. Carol S. Forshaw
Mr. Peter Giron-Pagan
Ms. Kathleen M. Hines
Ms. Nancy Jahns
Ms. Telesa K. Learn
Capt Christopher P. Lombardo
Mr. Michael Miller
Mr. Michael A. Osborn
Ms. Jacqueline J. Rockas
Mr. Gregory A. Schultz
Ms. Deanna Shoemaker
Ms. Sharon L. Stiffler
Mr. John C. Treon
Ms. Betty L. Lilly
Mr. Richard Martin
Mr. Randall L. Goodman
Mr. Larry N. Dunkle
Mr. Richard L. Ferris
Ms. Shirlynn Elmer
Mr. Donald R. Jackson
Mr. Andrew T. Bollinger
Ms. Mary B. Manchester
Mr. Christopher Phillips
Mr. Dapho Ann Reynolds
Ms. Barbara L. Jones
Mr. Larry Daly
Ms. Katherine Hellman
Mr. Terry L. Lambert
Ms. Chrys A. Meatyard
Mr. Ray S. Ohlhausen
Ms. Cathy Shirey
Mr. James L. Sturm
Ms. Barbara A. Tate
Ms. Judith Y. Young

LEVEL II

Maj Frank Swecosky
Ms. Annette D. Robb
Mr. Larry A. Heath
Ms. Beverly J. Bond
Ms. Gabriele Byron
Mr. Glenn E. Anderson
Ms. Christine A. Lambert

Mr. Earl G. Shafer
Mr. George Mouzon
Ms. Tracey L. Cain
Ms. Mary Sue Sutton
Ms. Margaret P. Stocker
Mr. Michael R. Amspacker
Ms. Susan W. Anderson
Mr. Richard D. Likovetz
Mr. James M. Peck
Ms. Narda L. Vega
Mr. Ronald R. Hobley
Ms. Gloria D. Tiggs
Capt Jeffrey M. Hermanson
Ms. Bonny F. Heet
Ms. Nancy A. Baldwin
Mr. John F. Bankowitz
Ms. Sandra A. Dallaire
Mr. Ronald D'Allessandris
Ms. Ellen Furlong
Mr. William Koogler
Mr. Larry K. Martin
Ms. Diane M. Noonan
Ms. Ruta A. Pettit
Mr. Daniel L. Richards

LEVEL III

Mr. James H. Wicecarver
Mr. Thomas L. Koepnick
Mr. David R. Strum
Col Sheila B. Brocki
Mr. Larry L. Brown
Mr. Michael Chapman
Mr. James A. Fowler
Mr. Mike Hassan
Ms. Nancy A. Hudson
Mr. John R. Morrisette
Mr. Ronald K. Oswalt
Ms. Anne M. Bates
Mr. Mickey D. Chapman
Mr. John H. Pletcher, Jr.
Mr. Donald W. Shuey
Ms. Robin D. Mosley
Mr. Edward A. Nikkola
Mr. Donald R. Pugh
Mr. Richard A. Scarano
Mr. Earl Sollmann
Ms. Monica Sollmann
Mr. Leonard J. Walton
Mr. Emanuel Lindo
Mr. Stanley Zavist
Lt Col Michael J. McCarthy
Lt Col Ronald Schaefer
Mr. Oscar Maxwell
Mr. Edward F. Nikkola
Col Jeffrey Caton
Lt Col Jennifer M. Haralson



Certification and Career Development System Update

The CCDS was born out of a Department of Defense initiative that sought to address federal workforce related challenges, including the increasing complexity of world political and military situations, a decrease in potential new personnel, and the attrition of human capital. The system currently allows users to identify training opportunities via a robust course catalog, create individual development plans, and take an on-line course on FMS case reconciliation and closure.

SAF/IAPX is currently working with the Uniformed Services University of Health Sciences to host an on-line course focused on international health issues. This course will provide the International Affairs Workforce another training opportunity through CCDS that will increase their knowledge of international issues.

To learn more about CCDS, visit <http://www.iaprograms.com/certification.htm> and click "access the system" or contact Ms. Maggie Kniola at mkniola@wedgewoodgroup.com.

Apply Now for Certification

The Air Force is currently accepting level I, II, and III certification applications. The next review is scheduled for 9 August 2004; all applications received by 2 August will be considered. Applications and submission information are available on-line at <http://www.iaprograms.com/certification.htm>

Visit www.iaprograms.org for complete program details!